

## MARKS TEY PARISH COUNCIL



Minutes of the Staffing & Establishment Committee 7 May 2020 1pm  
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### **PRESENT:**

### **COUNCILLORS:** -

K BARKER  
M BAILEY (LEFT 2.30PM)  
A THOMAS  
A WALKER  
K EVANS

### **IN ATTENDANCE:**

G Humphries Clerk and RFO

### **2020/SE009 Apologies for absence**

Apologies noted from Cllr M Callen

### **2020/SE010 Declarations of Disclosable Pecuniary Interests, Other Pecuniary Interests and Registerable Non-Pecuniary Interests**

No interests were declared

### **2020/SE011 Minutes**

Minutes from Committee meeting 21 January 2020 were approved. Comments from committee regarding confidential file notes to be sent around with the minutes to the committee members.  
Proposed Cllr K Barker  
Seconded Cllr A Walker

### **2020/SE012 Furlough of Staff**

Committee discussed decision taken by council on 17<sup>th</sup> April 2020 to Furlough the Hall staff based government guidelines of 80%. Cllr Evans and Cllr Walker were against 80%. Remaining councillors were for 80% due to remaining work force. Cllr Walker to send staff a letter to make sure they are all staying well in current climate.

Proposed Cllr K Barker

Seconded Cllr A Thomas

### **2020/SE013 Staffing Issues**

Council received an update from legal advice received. Committee members to advise Clerk by Thursday 14<sup>th</sup> May regarding what questions they require answering. Clerk to organise conference call with independent adviser.

### **2020/SE014 Caretaker Phone**

Committee **APPROVED** to a new SIM only deal with BT. Clerk to arrange for new SIM along with cancellation of current contract and phone number to be transferred over.

Proposed Cllr K Barker

Seconded Cllr A Walker

### **MEETING WENT OVER 2 HOURS – AGREED TO CONTINUE TO END**

Proposed Cllr K Barker

Seconded Cllr A Walker

### **2020/SE015 Caretaker Consultation**

Committee agreed for Clerk and Cllr Walker to distribute ideas and to call a working party to discuss the matter 18<sup>th</sup> May 2020.

Proposed Cllr K Evans

Seconded Cllr K Barker

### **2020/SE007 Information Exchange**

- a) Chairman had nothing to discuss
- b) Clerk had nothing to discuss

### **2020/SE008 Chairman to close the meeting.**

Meeting closed at 3.30pm